



UNIVERSITY OF NAIROBI

EXTERNAL ADVERTISEMENT

Applications are invited from qualified persons for the position shown below.

DEPUTY REGISTRAR (INDUSTRIAL RELATIONS), ADMINISTRATION DEPARTMENT, ADVERT REF AC/12/292/23 GRADE 14

Salary and benefits:

Basic Salary: Kshs 162,303-228,848
House Allowances: Kshs 66,344

All other allowances and benefits will be as provided in the terms of service applicable to respective job grades or as determined by Council from time to time

For Appointment to this grade, the applicant must have:

Academic and professional:

- a) Have a relevant Bachelor's Degree in Industrial Relations, Administration, Management, Public Administration, Human Resource Management, Business Administration, Communication and Conflict Resolution, Management or any other related, relevant discipline from a university recognized in Kenya;
- b) Masters degree in Industrial Relations, Administration, Management, Public Administration, Human Resource Management, Business Administration, Communication and Conflict Resolution, Management or any other related, relevant discipline.
- c) Membership in good standing to a relevant Professional body (ies) (where applicable) will be an added advantage.

Experience and skills

- a) 9 years administrative experience, 3 of which must be at the level of Senior Assistant Registrar
- b) Member of a recognized, relevant professional body
- c) Administrative and negotiation skills including organization, responsibility, teamwork, communication, time management, multi-tasking and customer care.
- d) Computer literacy

Duties and responsibilities

The duties and responsibilities shall include but are not limited to:

- a) Liaising industrial relations matters with staff Unions and external stakeholders involved in labour matters
- b) Attending the Employment and Labour Relations Court of Kenya and preparing statements to external Lawyers on human resource related cases in liaison with the Directorate of Legal and Corporate Board Services;
- c) Providing secretariat services to University labour related engagements with unions;
- d) Interpretation of CBAs, labour laws and terms of service and their implementation;
- e) Preparing management briefs on labour related developments, legislations and practices;
- f) Coordinating collective bargaining and grievance procedures;

- g) Supervision of sectional performance and staff appraisal;
- h) Any other duties as assigned by the Vice Chancellor from time to time.

NOTES

1. Applicants should email their application letters, certified copies of certificates and curriculum vitae (CV) giving details of their qualifications, experience and three (3) referees, as well as indicating their telephone and e-mail contacts.
2. Applications and related documents should be addressed to the Chair of Council, University of Nairobi, P.O. Box 30197, 00100, Nairobi, Kenya
3. Applicants should state their current designations, salaries and other benefits attached to those designations.
4. The application letter must bear a subject whose details shall be the title and the reference code indicated in the advertisement of the applied job.
5. Applicants if shortlisted must show up to date and valid evidence of compliance with provisions of Chapter 6 of the constitution of Kenya, with specific reference to clearance by the following bodies.
 - a. Kenya Revenue Authority
 - b. Higher education Loans Board
 - c. Ethics and Anti-corruption Commission
 - d. Criminal Investigation Department
 - e. Credit Reference Bureau
6. Applications should be emailed as one file in PDF to: appstocouncil@uonbi.ac.ke .

CLOSING DATE: TUESDAY, DECEMBER 26, 2023

**THE UNIVERSITY OF NAIROBI IS AN EQUAL OPPORTUNITY EMPLOYER.
ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED**